

INFORMATION FOR SOUTH AUSTRALIAN EMPLOYERS

SKILLED REGIONAL (PROVISIONAL) VISA SUBCLASS 489

The Government of South Australia supports businesses by attracting skilled workers to our State.

The Government of South Australia delivers a program to attract skilled migrants and their families to SA. The program involves an extensive work, language and skills assessment process undertaken by the State government and a commitment by the skilled migrant to live and work in South Australia. Skilled migrants who meet the requirements of the program are nominated by the South Australian Government under the state nominated Skilled Regional (provisional) visa subclass 489.

Candidates who present a Skilled Regional (provisional) visa subclass 489:

- have full work rights,
- can live and work anywhere in South Australia,
- have the same work entitlements as permanent residents,
- are protected under the same workplace laws that protect all Australian workers,
- are on a pathway to permanent residency, and;
- have access to free assessment of overseas gained qualifications to show comparison to an approved Australian level of education.

Benefits in employing a skilled migrant:

- Skilled migrants are qualified and experienced professionals ready to work
- Skilled migrants bring experience at all levels and across multiple industries and sectors
- There are no visa restrictions or employment condition changes needed to recruit a provisional visa holder, in any role that suits your business needs.

Skilled migrants can work in any tenure including: full-time, part-time, casual, fixed-term (ongoing).

The South Australian government leads this approach by allowing provisional visa holders to apply for public sector positions with no restriction. If you represent a South Australian government agency please check the [Commissioner for Public Sector Employment determination 1](#) which clarifies the employment eligibility of temporary, provisional and permanent visa holders.

TIPS FOR EMPLOYERS!

1. **Request the candidate to provide a copy of their visa grant letter which outlines their visa details and conditions.**
2. **You can confirm a candidate or employees work entitlements online by using the Australian government free look up service [Visa Entitlement Verification Online "VEVO"](#).**

If you would like to know more about finding skilled workers currently in South Australia, contact Immigration SA on (08) 8303 2420 or email arrival@sa.gov.au

Please also visit us at www.migration.sa.gov.au

For further information or enquiries relating to visa options, please submit an online enquiry through the Immigration SA [Apply website](#).

Please Note: Any information about the law in Australia or South Australia is provided as general information only and is not legal advice. This fact sheet is a starting point only and is not a substitute for legal or professional advice. While the Department has attempted to ensure the information is accurate at the time of publishing, no responsibility will be accepted for any errors or omissions and the Government of South Australia will not be liable for any loss or damage incurred by any person as a consequence of any use, reference or reliance on this information. Any such use, reference or reliance shall be at the sole risk of that person who should seek their own legal and or/professional advice if required.